

**IN THE UNITED STATES DISTRICT COURT FOR THE
MIDDLE DISTRICT OF TENNESSEE
NASHVILLE DIVISION**

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,**

Plaintiff,

v.

WEST MEADE PLACE, LLP,

Defendant.

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NO. 3:18-cv-00101

JUDGE CAMPBELL


ORDER

Pending before the Court are the parties' motions in limine. For the reasons stated on the record at the hearing, the Court's rulings on the motions are as follows:

1. Plaintiff's Motion *in Limine* to exclude evidence other lawsuits (Doc. No. 119) is **GRANTED** as unopposed, subject to being raised at trial if such evidence becomes relevant as trial progresses.
2. Plaintiff's Motion *in Limine* regarding the medical records of Carma Kean (Doc. No. 120) is **GRANTED**, subject to being raised at trial if such evidence becomes relevant as trial progresses.
3. Plaintiff's Motion *in Limine* regarding other EEOC charges (Doc. No. 121) is **GRANTED**, subject to being raised at trial if such evidence becomes relevant as trial progresses.
4. Plaintiff's Motion *in Limine* regarding the EEOC's administrative filings (Doc. No. 122) is **GRANTED** as unopposed.
5. Plaintiff's Motion *in Limine* regarding opinion testimony by Dr. Hashmat and Carma Kean (Doc. No. 123) is **RESERVED** to be addressed at trial.

6. Defendant's Motion *in Limine* 1 to exclude the audio recording (Doc. No. 56) is **DENIED** without prejudice to raising contemporaneous objections at trial.
7. Defendant's Motion *in Limine* 2 to bifurcate the trial (Doc. No. 57) is **GRANTED**.
8. Defendant's Motion *in Limine* 4 to prohibit previously undisclosed mitigation evidence (Doc. No. 59) is **GRANTED** as unopposed.
9. Defendant's Motion *in Limine* 5 to exclude evidence of conciliation between the parties, the Notice of Charge of Discrimination by the EEOC, and the reasonable cause determination by the EEOC (Doc. No. 60) is **GRANTED in part** and **DENIED in part**. Plaintiff may address the jurisdictional elements of the claim, without prejudice to Defendant raising contemporaneous objections at trial.
10. Defendant's Motion *in Limine* 6 to exclude evidence of Theresa Jarvis' testimony in other lawsuits (Doc. No. 112) is **DENIED** without prejudice to raising contemporaneous objections at trial.
11. Defendant's Motion *in Limine* 7 to exclude Exhibit 4 to Dr. Hashmat's deposition (Doc. No. 113) is **DENIED** without prejudice to raising contemporaneous objections at trial.
12. Defendant's Motion *in Limine* 8 to exclude lay person testimony regarding Carma Kean's medical diagnoses and/or conditions (Doc. No. 114) is **DENIED** without prejudice to raising contemporaneous objections at trial.

It is so **ORDERED**.



WILLIAM L. CAMPBELL, JR.
UNITED STATES DISTRICT JUDGE